THE OUT-OF-STATE JOB SEARCH

Career Services Office
www.kentlaw.iit.edu/career-preparation/career-services
WHAT IS DIFFERENT ABOUT THE OUT-OF-STATE JOB SEARCH?

- DIFFICULTY
- TIMING
- COST
- FAMILIARITY WITH AREA
COVER LETTERS & RESUMES

- Address and other demonstrated ties (high school, really old jobs, things not normally on a resume)
- Bar registration
- Explanation
- Excitement
TIMELINE

- Large Firms
- Small and midsize firms
- Government agencies
- 1L applications
- Expect an extended search
- Follow-Up!
INTERVIEWS

- Via telephone
- Branch office in Chicago
- Video-conferencing
- At out-of-state location (bundling)
QUESTIONS TO ANTICIPATE AT INTERVIEW

- Why you are moving/committed to the area?
- If you want to live here, why did you go to Chicago-Kent?
- What is Chicago-Kent?
EXPENSES OF THE OUT-OF-STATE JOB SEARCH

- Airfare/hotel/car rental
- Membership dues/subscriptions
- Summer or break housing
- Relocation expenses
- Cost of postage/calls/faxing
BAR REQUIREMENTS

- Start thinking about the Bar now
- Take the Bar where you want to practice
- Educate yourself on the application process
- Does the employer wait to hire until bar results are in?
- Is your offer contingent on bar results?
### RESEARCHING EMPLOYERS AND IDENTIFYING RESOURCES

- Networking
- Job fairs
- Job posting boards
- Bar associations
- Regional publications
- Personal connections
- Alumni
NETWORK, NETWORK, NETWORK

- Friends & family
- Career Advisor Network
- Martindale
- Classmates, faculty, staff, alumni, CSO, undergrad school/classmates
- Local bar or trade associations
- Former employers
- Informational interviewing
- Alumni Receptions/Alumni Office
- Continuing Legal Education classes
SEARCH METHODS

- Symplicity (Search Agent, BYU Job Bank)
- Attend job fairs and do table talks
- Internet – Martindale, LinkedIn, USAJobs, NALP Directory
- Firm websites
- Legal recruiters and temp agencies
- Out of state legal/financial papers
- Lexis/Westlaw
- Fall Recruiting
- CSO website
- Other law school websites and firm lists
- Bar association sites/newsletters
What is it?
School’s websites for policies
Apply through our office - we handle it for you
Available after Fall Recruiting in most cases
May include temporary electronic access
MAKE THE MOST OF BREAKS

- Visit the area as often as possible and use that time productively
- Write or call ahead
- Join a bar association and use its resources
- Network
- Talk to alumni
- Informational interviewing
- Research employers/area
- Get experience
GET LEGAL EXPERIENCE ON YOUR RESUME

- Volunteer at a non-profit
- Extern at a government agency
- Clerk at a law firm
- Consider a judicial externship/clerkship
- Consider being a visiting student
- Non-legal/"legal adjacent" work
STAY POSITIVE

- Keep good records
- Reevaluate often
- Don’t give up!